

Borough of Franklin, County of Sussex

Resolution #2026-77

MEMORANDUM OF AGREEMENT WITH BOROUGH OF FRANKLIN POLICE DEPARTMENT/PBA LOCAL 404

WHEREAS, the Borough of Franklin (“Borough”) and the Borough of Franklin Police Department Employees’ Union (“PBA Local 404”) have been in negotiations for a successor collective negotiations agreement for the employees covered by the PBA Local 404 agreement; and

WHEREAS, pursuant to those negotiations, the Borough and PBA Local 404 have reached a Memorandum of Agreement dated March 16, 2026, concerning the terms and conditions of employment for the employees of the Franklin Borough Police Department covered by the PBA agreement; and

WHEREAS, the successor collective negotiations agreement will be effective from January 1, 2026 through December 31, 2028; and

WHEREAS, the Borough Administrator and personnel committee has recommended ratification of the Memorandum of Agreement reached with the employees of the Borough of Franklin Police Department covered by the PBA agreement; and

WHEREAS, the Borough Council having reviewed the Memorandum of Agreement and finding ratification of the Agreement is in the best interests of the Borough;

NOW THEREFORE BE IT RESOLVED, by the Borough Council of Franklin Borough, that it hereby ratifies and accepts the Memorandum of Agreement dated March 16, 2026, between the Borough and the PBA covering the terms and conditions of the employment of the Police Department employees.

NOW THEREFORE BE IT FURTHER RESOLVED, by the Borough Council of Franklin Borough that the Borough Administrator is authorized to amend the prior collective negotiations agreement between the Borough and the PBA Local 404 and create a successor collective negotiations agreement consistent with the Memorandum of Agreement, and that the Mayor and Administrator are hereby authorized to execute the successor collective negotiations agreement once it has been amended. This Resolution shall be effective immediately.

CERTIFICATION: I, Colleen L. Little, Municipal Clerk of the Borough of Franklin, in the County of Sussex, State of New Jersey do hereby certify the foregoing to be a true and correct copy of a Resolution duly adopted by the Governing Body of the Borough of Franklin at a regular meeting held on August 11, 2026.



Colleen L. Little, Municipal Clerk

RECORD OF COUNCIL VOTES				
COUNCIL MEMBER	AYES	NAYES	ABSTAIN	ABSENT
PATRICIA CARNES	X			
CONCETTO FORMICA	X			
RACHEL HEATH	X			
JOSEPH LIMON				X
STEPHEN SKELLENGER	X			
GILBERT SNYDER		X		
MAYOR SOWDEN (Tie Only)				