

**MINUTES OF THE MEETING OF THE  
MAYOR AND COUNCIL  
OF THE BOROUGH OF FRANKLIN  
HELD AT THE FRANKLIN MUNICIPAL BUILDING  
46 MAIN STREET, FRANKLIN, NJ  
July 14, 2015**

Council President Giordano called the meeting to order and requested the Borough Clerk to call the roll. Upon roll call, the following members of the Governing Body were present: Mr. Dabinett, Mr. Giordano, Mr. Limon, Mr. Martinez and Mr. Snyder.

Absent: Mr. Babcock, Mayor Crowley

Council President Giordano led the assembly in the flag salute.

Council President Giordano stated "This meeting is being held in compliance with the provisions of the Open Public Meetings Act, P.L. 1975, Ch. 231. It has been properly advertised and certified by the Clerk."

**COMMITTEE REPORTS**

Mr. Dabinett had nothing to report.

Mr. Martinez had nothing to report.

Mr. Limon reported we have some personnel issues being addressed in the meeting.

Mr. Snyder reported on the final numbers of the 2015 tax rate; the county numbers finally came in on Thursday, July 9. In summary the average assessed home is \$174,400 in Franklin, the taxes increased an additional \$168.21 of this total local school increase \$97.49 regional school decrease 9.12 the county tax increase by 27.67 and the municipal tax increase by \$52.16.

Mr. Giordano reported on the Carnival. Mr. Giordano thanked the sponsors, Braen Aggregates in specific for sponsoring the fireworks. Additional sponsors were Shop Rite and Eastern Propane. We had a number of volunteers help us; this was the first Carnival in a very long time; there were a lot of very happy people. Recreation is working on an after action report; overall for the first time in many years he would rate the Carnival a 9 or 10 in terms of happiness. Recreation did a great job.

Mr. Dabinett commented we should be proud [of] everybody in this town, the Chief of Police, Department of Public Works, the staff in the Borough Hall, Alison, Monica most of the Council people.

Mrs. McHose commented she would like to add to that, by thanking the front office staff, Robin, Karen and Darlene who fielded a tremendous amount of questions and inquiries whether it was regarding the new process of the food handlers license to just general information. Mrs. McHose congratulated the Recreation Committee, it was a great time, she also thanked our newspaper of record the New Jersey Herald for giving the Borough nice coverage for the event. We attracted people from the region not just Franklin Borough.

Mrs. McHose commented she has been spending a lot of time on personnel matters this week as you see on the agenda not only working to continue with interview for the DPW and the Police Department. We are moving ahead and continuing with the process.

Mrs. McHose commented we are continuing to work together to promote the Franklin School's 100 [Anniversary] the display case downstairs is devoted to [the anniversary].

Mr. McBriar, Esq. had nothing to report.

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**OPEN PUBLIC SESSION**

Mr. Martinez made a motion to open the meeting to the public for anyone wishing to address the Governing Body. Seconded by Mr. Snyder. All were in favor.

Dick Durina, 23 Lozaw Road, Franklin, stepped forward. Mr. Durina commented there have been a lot of comments going around town and he would like to put them to rest put all the negative stuff behind us and move forward. Mr. Durina stated comments that hurt the Durina family the most were the comments made that we sued the Borough and there were large legal fees. Mr. Durina stated that is not correct. Mr. Durina commented he had OPRA'd the information and got a nice report back from Robert McBriar. Mr. Durina thanked Mr. McBriar for the report; he [Mr. McBriar] gave me a good lesson in what the OPRA act is all about but he did answer his question. Mr. Durina commented he gives him [Mr. McBriar] a lot of credit for that. The question asked was the Borough aware of what was going on with the lawsuits. The Borough was aware of two cases involving the Walgreens Development, the first is entitled Eden Franklin, LLC vs. the Borough of Franklin Zoning Board of Adjustments. The second is a lawsuit entitled Richard A. Durina and Irene A. Durina and others vs. Jim Elekes filed in the superior Court in Sussex. Also attached was a list of fees in connection with Eden LLC. and there were none for Durina vs. Elekes. Mr. Durina commented the truth of the matter that was not a lawsuit against the Borough of Franklin. Mr. Durina commented he would like to read that into the record and hopes it shows in the minutes so we can put that to rest.

Mr. Durina asked where was Mr. Babcock. Mr. Durina commented Mr. Babcock took a few cheap shots at him at the last meeting. Mr. Durina commented on the comments made by Mr. Babcock.

There being no one else present who wished to address the Governing Body, Mr. Snyder made a motion to close the meeting to the public, seconded by Mr. Martinez. All were in favor.

**CONSENT AGENDA**

Council President Giordano requested that all persons present review the consent agenda and offer any comments they may have at this time regarding the consent agenda.

**CORRESPONDENCE** (ACCEPTANCE FOR FILING ONLY OF THE FOLLOWING):

1. Letter dated June 25, 2015 from Robin Hough, RMC/CMR to Dr. Timothy Bingaman, DMV Re: Rabies Clinic.
2. Resolution from Sussex County Board of Chosen Freeholders adopted June 10, 2015 Authorizing the placement of a public question on the official ballot for the general election on November 3, 2015 concerning a proposition authorizing the County of Sussex to continue a trust fund in order to acquire lands for Farmland preservation, recreation and open space purposes pursuant to N.J.S.A. 40:12-15.1 ET.SEQ.
3. Letter dated June 26, 2015 from Brian Wahler, President, League of Municipalities to Mayor and Governing Body Members Re: 18th Annual Elected Officials Hall of Fame.
4. Email received July 8, 2015 from Catherine Williams, Clerk of the Board of Chosen Freeholders along with the attached resolution from the Board of Chosen Freeholders entitled "The Support for Establishing an U.S. Department of Veterans Affairs community based outpatient clinic in Sussex County.
5. Resolution 2015-49 from Montague Township, Supporting steps by New Jersey Officials to protect and support Federal Military Bases located in the State of New Jersey.

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**REPORTS** (ACCEPTANCE FOR FILING OF THE FOLLOWING):

1. Police Department report for June, 2015.
2. Registrar quarterly report for April - June 2015.
3. Tax Department report for June, 2015.
4. Construction Permit Activity Report for June, 2015.
5. Construction Department report for June, 2015.
6. COH report for June, 2015.

**APPLICATIONS** (APPROVAL OF THE FOLLOWING):

1. Application to operate a Kennel, Pet Shop, Shelter or Pound for Route 23 Pet Center, 414 Route 23, Franklin, NJ.

**RESOLUTIONS** (APPROVAL OF THE FOLLOWING):

1. Payment of bills for the meeting of July 14, 2015.

Mr. Limon made a motion to approve the consent agenda of July 14, 2015.

Mr. Snyder asked to pull for discussion check number 14323 PO order 23533.

Mr. McBriar commented we need a second motion on the motion made by Mr. Snyder. Seconded by Mr. Dabinett. All were in favor.

Mr. Martinez made a motion to accept the consent agenda minus that one item. Seconded by Mr. Giordano.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Mr. Snyder referred to the item pulled off the consent agenda. Mr. Snyder commented the check is for payment to Mr. Brady with regards to the Historical Society the Church not the Historical Society. Mr. Snyder questioned why are we at the point of paying attorney's fees going forward with the lease, the lease is only going to be talked about, it shouldn't be paid because we hadn't even discussed the fact of going forward with the lease. Mr. Snyder wanted to know why it was on the bills list.

Mrs. McHose commented the reason Mr. Brady was brought in which generated a bill was because John Ursin has a conflict of interest. Typically that would fall under Mr. Ursin as our Borough attorney and it would fall under his monthly retainer. What happened was the Historical Society was in the midst of refinancing their mortgage they had on the property according to them they had to reword some of the lease arrangement going forward. We determined that was not the case after much discussion it was a lengthy meeting, that is why the bill was the way it is. That was the main reason for meeting and the charge.

Mr. Snyder commented because of the conflict we end up having another attorney look over and then we have to pay even though it is in that retainer for our now attorney.

Mrs. McHose commented that is correct.

Mr. Snyder commented even before that would happen, wouldn't it be where the Council would vote on the fact of going forward with even having it looked at; right now that lease is null and void,[ there shouldn't] be any expenditure or even looked at until this Council approves going forward with it.

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Mrs. McHose commented they were in default of their loan, as part of their lease arrangement they did violate the details of the lease but we [the Borough] in good faith made an attempt to sit down with them to resolve their concerns about the existing lease. They told us in order for them to go forward with a donation and a continued loan they would have to make some changes to the lease. What we determined was that was not necessary. They didn't bring a lawyer to the table they had two representatives from the Historical Society, herself and Mr. Brady.

Mr. McBriar commented to the extent that we had a conflict with that, the substitution of Counsel would be consistent.

Mr. Dabinett commented he thinks Mr. Snyder's question does not pertain to so much as you being paid but the question arises why wasn't the Council informed and why didn't the Council have the opportunity to take action before this meeting took place.

Mr. Snyder commented that is correct; obviously he wanted to get it clarified regards to payment and who it was made to, but he didn't think it should have even gone to that point because it was never even agreed upon to explore it by consent of this Council.

Mrs. Mchose commented they had approached me and asked for a meeting. As a courtesy she agreed to a meeting and consulted with Mr. Ursin and had to turn to Mr. Brady. Mrs. Mchose commented she thinks the administrator should have some ability to make decisions on what occurs and not turn every single request over to the Council.

Mr. Snyder commented he is not saying you don't have that but when it is an expenditure yes it is our [the Council] responsibility to approve anything that is spent.

Mr. McBriar commented he would recommend at the next Council meeting Mr. Ursin address this.

There was a brief discussion regarding the bill.

Mr. Giordano made a motion to accept the bill. Seconded by Mr. Limon

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez

Nays: Snyder Absent: Babcock, Mayor Crowley Abstentions: None

**OLD BUSINESS**

Mr. Giordano commented there is a meeting coming up at Hardyston regarding the Ambulance services and asked some of the Council members to potentially go to this meeting. Mr. Giordano asked Mike Rathbun what was the date of that meeting.

Mr. Rathbun commented Wednesday, the 22nd.

Mr. Giordano continued at the Hardyston Middle School on Wheatsworth Road.

**NEW BUSINESS**

**Approval of the Minutes**

Mr. Limon made a motion to approve the regular meeting minutes and executive session meeting minutes for June 23, 2015. (Absent: Babcock) Seconded by Mr. Giordano.

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Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Discharge of Mortgage

Mr. Limon made a motion to confirm the Discharge of Mortgage on July 14, 2015 for Russell Nelson, 402 Rutherford Ave., Franklin, in the amount of \$13,450.00. Seconded by Mr. Snyder.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Resolution 2015-59 Bond Anticipation Note

Mr. Limon made a motion to adopt resolution 2015-59 authorizing the issuance of not exceeding \$2,426,535 Bond Anticipation notes of the Borough of Franklin, in the County of Sussex, New Jersey. Seconded by Mr. Snyder.

Monica Miebach, CFO, explained the resolution.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Resolution 2015-58 renewal of 2015-2016 Liquor Licenses

Mr. Snyder made a motion to adopt resolution 2015-58 authorizing the Borough Clerk to renew the liquor licenses for the 2015-2016 licensing term. Seconded by Mr. Limon.

1906-32-013-007 Franklin 897, LLC.

1906-33-005-008 Franklin Silver Ducat

1906-44-003-009 Williams Family Deli LLC.

1906-31-015-001 Sgt. Francis M. Glynn Post 132 American Legion

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Resolution 2015-60 Traffic Signal Agreement

Mr. Snyder made a motion to adopt resolution 2015-60 authorizing the Mayor and Clerk to execute the attached agreement "New Jersey Department of Transportation Bureau of Traffic Engineering Traffic Signal Agreement Route 23 and Weis Market Driveway Franklin Borough, Sussex County. Seconded by Mr. Martinez.

Mr. Dabinett commented looking at the resolution it says this traffic light will be for pedestrian safety. As a resident of Franklin going to Shop Rite and Weis for years and has never seen any pedestrian traffic trying to cross Route 23. As far as vehicle traffic he asked the police to give him a count on the number of accidents that have occurred there; to anybody's knowledge there hasn't been any. Mr. Dabinett commented he is all for public safety but he feels one more traffic light in this town will put a burden on our secondary roads. It will put our residents at greater risk than anything this traffic light will cure at this point in time.

Mrs. McHose commented this was requested by Weis Markets and the State of New Jersey has determined there is a need. There has been a tremendous amount of traffic studies done, not at our costs this is all Weis Engineering, this is out of our

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hands, it is a State Highway there is no financial responsibility for the Borough to put the light up. When Richard Harden came up with that road between Weis and Wal-Mart and now the light between McDonalds and the new Taco Bell there was anticipated growth on that road and we have seen that. Moving forward this will be beneficial especially with Taco Bell not having an entrance on Rte 23. Right now if you leave Weis to get to 23 South you have to go to that light too. The engineers know what they are doing and we will see how it is once it is put into place.

Mr. Dabinett commented he just doesn't see it.

Mr. Giordano commented he agrees with Mr. Dabinett. Mr. Giordano commented he is all for increasing businesses in town, he realized himself getting to work it takes a considerable amount of time to get [from] Mabie Street to the 517 light. He can see this leading the traffic flow to Corkhill Road.

Mr. Dabinett commented on the safety of the children.

Mr. Martinez commented he disagrees with Mr. Dabinett. Mr. Martinez commented he has stood at the corner where the crossing guards are many a day. Hopefully that other avenue would alleviate some of the traffic through there, the traffic is so backed up sometimes especially when the kids are coming out of school you have drivers looking to get out of there as quickly as possible. Mr. Martinez commented he believes the Police Department can work with New Jersey in revisiting that area and the traffic flow. Because of the traffic that is there, because of safety, this will be a benefit because it will be another outlet to get out to go south.

Mr. Snyder commented in the winter time in that particular area coming down off of 23 going south bound to see someone stop if there is a line of traffic in that time. Mr. Snyder asked why are we paying for the lighting there at that intersection.

Mrs. McHose commented it is not the traffic light that is referring to a light pole. Mrs. McHose asked the Borough CFO about the light pole.

Mrs. Miebach commented it is a gray area.

Mr. Snyder read part of the agreement regarding the light pole.

Mr. Giordano asked Mr. McBriar to explain number 18 in the agreement.

Mr. Briar commented he didn't review this [Mr. Ursin had reviewed the agreement].

Mr. Giordano read number 18 of the agreement.

There was a discussion regarding number 18 of the agreement.

Mr. Limon asked if we could hold off on this until the next meeting.

Mr. Dabinett made a motion to table the agreement. Seconded by Mr. Martinez.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Introduction Ordinance 8-2015 Amending Chapter 56

Mr. Snyder made a motion to introduce an ordinance entitled " AN ORDINANCE OF THE BOROUGH OF FRANKLIN, COUNTY OF SUSSEX, AND STATE OF NEW JERSEY AMENDING CHAPTER 56 OF THE BOROUGH CODE ENTITLED

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MAYOR AND COUNCIL  
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46 MAIN STREET, FRANKLIN, NJ  
July 14, 2015**

"PERSONNEL POLICIES" TO PROVIDE FOR THE REIMBURSEMENT OF VEHICLE-RELATED TRAVEL EXPENSES, INCURRED BY OFFICERS AND EMPLOYEES CONDUCTING OFFICIAL BUSINESS, AT THE STANDARD MILEAGE RATE SET FORTH BY THE INTERNAL REVENUE SERVICE" Seconded by Mr. Limon.

Mr. McBriar commented there is one spelling error he wants to bring to the Council's attention Number [5]6-7 second line should say Certifying not certifying.

Mr. Giordano made a motion to introduce the ordinance as amended. Seconded by Mr. Limon.

Mr. Snyder asked does this mean every vehicle Borough Employees would have to use contradictive to what we are doing now, using the vehicles, they would be able to travel in their own personal vehicle at the IRS rate.

Mrs. McHose commented all this is doing is updating our Ordinance to say going forward the reimbursement rate will be at the IRS level so we will never have to change it again. The Borough was below the IRS reimbursement rate, right now if someone travels to a class or to a meeting in their own personal vehicle they submit a voucher for reimbursement for travel. This just brings us up to the IRS reimbursement rate.

Mr. Snyder commented we have tried many years to save the tax payers money by using a Borough vehicle so they would use that and we [the Borough] wouldn't have to pay for any person using their vehicle at a rate subject to what we need to do by IRS standards. Mr. Snyder commented years and years ago we did this; but we wanted to curtail it to having vehicles in the parking lot if they are available to be used first.

Mrs. McHose commented we have one vehicle that is for the Zoning Officer, it is not in her opinion a vehicle that should go out of town. Many of these classes are quite far away; we have a second vehicle that was a PT cruiser that had some problems, she sent it over to the Borough garage. Mrs. McHose commented she determined that it was not worth putting a tremendous amount of money into that vehicle; there were problems with it, she had reports from employees they got stuck. The car stalled or it was not able to start when they went to leave with that vehicle. So for the safety of the employee, she has been authorizing them to use their personal vehicles. It is not very often, it's not a tremendous expense, she believes the costs of maintaining a new vehicle or purchasing a new vehicle, insuring it, registering it will be far more than this reimbursement.

Mr. Snyder commented he is looking at the vehicle itself out there, we had a discussion about cutting that PT cruiser, but going forward with other vehicles that might come into fleet from the PD, there may be a vehicle for the employees to use.

Mrs. McHose commented if that is the case we will go back to using a town vehicle but at this juncture we are using personal vehicles.

Mr. Snyder commented with the recourse we can sit here and say that we will not be able to approve that voucher, say they go out and use those vehicles whenever they want to, if we had a vehicle we just spoke about they might be able to use that they wouldn't want to use the vehicle because it doesn't look right or wrong color.

Mr. Giordano commented it would be safe to say that we would want the municipal employees to use the municipal vehicle first. Depending on the availability.

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July 14, 2015**

Mr. Martinez commented it was said it would be less expensive to going this route, what kind of costs.

Mrs. McHose commented if we purchase a vehicle to sit in the parking lot that is not used very often, she felt that we [the Borough] doesn't have the money right now to purchase an additional vehicle. If down the road there is a vehicle that is useable we can consider that. At this juncture we don't have that situation that is why she has been authorizing people to use their personal vehicles.

Mr. Dabinett commented hopefully with the purchase of a new police car and the assumption we are going to purchase another vehicle, there will be a vehicle available.

Mr. Giordano commented we would be rotating two police vehicles out, one vehicle he doesn't feel would be appropriate based on the condition of the vehicle by the Borough employees but the other vehicle can be looked at when it is retired, that would be a solution to this. Mr. Giordano commented he is not 100 percent sure we would have to wait until the new vehicles arrive for the police department and they are rotated out. As far as an ordinance change he is not sure he necessarily agrees with it but he believes the rate we are paying and the IRS rate is not [he believes 10 cents.

Mrs. Miebach, CFO commented 17.5 [is the difference], .40 is in the employee manual and IRS rate is.575.

Mrs. McHose stated the reimbursement rate as a State Employee uses the IRS standard, it is not unusual. She understands the concern for saving but at the same time she was looking out for the safety and the comfort, some cars don't have air conditioning, things like that. Obviously going forward it is a smart way to go, it changes automatically with the IRS rate change; for us it is an easier way.

Mr. Limon asked if we would be switching it every year.

Mr. Giordano commented it hasn't change in a number of years.

Upon roll call vote:

Mr. Dabinett commented again he is stating when and if a vehicle is available they will not use their own vehicle but up until that point they must use their own vehicle he will vote Yes.

Ms. Hough questioned the roll call vote by Mr. Dabinett.

Mr. McBriar commented the motion changes the wording as proposed [as] part of the discussion and there will be a motion to amend the ordinance.

Mr. Giordano made a motion to amend the ordinance as Mr. McBriar suggested.

Mr. McBriar commented there was initially a motion to introduce the ordinance as presented subsequent to that there was a superseding motion by Council President Giordano to amend the ordinance. What has been moved by Council President is to move that ordinance as amended, add the language.

Mr. McBriar commented there was a motion to introduce the ordinance it was seconded than opened for discussion it is being contemplated that there may be amendments, there was a superseding motion to amend the ordinance and that is



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July 14, 2015**

where we are right now. He will wait to hear what the new language is and insert that but the motion will be to introduce the ordinance as amended.

Mr. Giordano stated as amended to show that addition they should use a Borough vehicle.

Mrs. McHose stated again, part of the administrators job is to supervise the employees and to keep the keys for the town vehicles that are here for the use of the employees. Mrs. McHose commented she doesn't see the need to put that language in, it is understood that the administrator will authorize or not authorize them to use their own vehicle, that is part of her job.

Mr. Limon commented he agrees, he thinks we should leave it like this and vote on it as such.

Mr. Dabinett commented he would withdraw that motion, he didn't mean to make it in the form of a motion to begin with, we made our point, we are very clear where we stand he would be happy to vote yes on the motion.

Mr. McBriar commented he would recommend that the Council vote on the amendment, Councilman Dabinett commented that would be a no vote.

Mr. Giordano commented this is voting down the amendment.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Mr. Giordano made a motion to accept the ordinance as presented. Seconded by Mr. Limon.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

**Public hearing will be held August 11, 2015.**

Resolution 2015-61 Veterans Affairs Community Based Outpatient Clinic

Mr. Snyder made a motion to adopt resolution 2015-61 supporting the establishment of an U.S. Department of Veterans Affairs Community Based Outpatient Clinic in Sussex County. Seconded by Mr. Martinez.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Resolution 2015-62 High Street Reconstruction Project

Mr. Snyder made a motion to adopt resolution 2015-62 rejecting the sole bid for the High Street Reconstruction project on the basis that it is over the allocated budget and the Municipal Engineer is authorized to draft a Request for Proposals for the project in two parts. Seconded by Mr. Giordano.

Mr. Giordano explained the resolution.

Mr. Snyder cautioned on the time frame of this project. We need to have the engineer step forward or Harold Pellow step forward to make sure this will get done

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46 MAIN STREET, FRANKLIN, NJ  
July 14, 2015**

or the Borough will lose it. Mr. Snyder asked Mrs. McHose to make sure the Borough engineer gets this done.

Mrs. McHose commented the bid will have to be re-advertised, there is a time frame involved with that and we hope to get it done as soon as possible.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Resolution 2015-63 Certified Public Works Manager

Mr. Giordano commented number 9 has two words that need to be changed.

Mr. Giordano read resolution 2015-63 Principal Public Works Manager. Mr. Giordano made a motion to adopt resolution 2015-63 appointing Brian Vendenbroek as Principal Public Works Manager. Seconded by Mr. Snyder.

Mr. McBriar commented the resolution will be amending to reflect the change.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Conditional Offer of Employment

Mr. Martinez made a motion to authorize the Chief of Police and the Administrator to make a conditional offer of employment for a police officer pending a satisfactory character assessment and a second phase oral interview command level and completion of final phases of processing. Seconded by Mr. Dabinett.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: Snyder

DPW Foreman Appointment

Mr. Martinez made a motion to authorize the DPW Supervisor and the Administrator to promote John Rome to Foreman of the Franklin Borough DPW effective immediately with compensation to be finalized at a future date. Seconded by Mr. Dabinett.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Appointment of DPW Mechanic/Laborer

Mr. Martinez made a motion to authorize the DPW Supervisor and the Administrator to hire Ray Smith as full time mechanic/laborer for the DPW at a Step 6 with rate of \$22.00/hour. Seconded by Mr. Snyder.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Mayor's Appointment

Mr. Giordano made a motion to confirm the Mayor's appointment of Kirsten (Keri) Marino as Alternate #1 to the Board of Recreation Term expires 12/31/2016. Seconded by Mr. Dabinett.

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Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Resolution 2015-64 DPW Raises

Mr. Giordano made a motion to adopt resolution 2015-64 awarding raises for DPW Contracted employees. Seconded by Mr. Martinez.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Martinez, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: None

Resolution 2015-65 Employee Raises

Mr. Giordano made a motion to adopt resolution 2015-65 awarding raises for non-contract employees. Seconded by Mr. Limon.

Upon roll call vote:

Ayes: Dabinett, Giordano, Limon, Snyder

Nays: None Absent: Babcock, Mayor Crowley Abstentions: Martinez

**EXECUTIVE SESSION**

There was no executive session.

**MISCELLANEOUS COMMENTS**

Mrs. McHose thanked John Rome. He has been a long time Borough employee we really appreciate you stepping up to the foreman's roll and look forward to working with you.

Mrs. McHose also congratulated Brian Vandebroek for completing the very involved course he had to take and passing it. Congratulations on your new title.

**ADJOURNMENT**

There being no further items for discussion by the Mayor and Council, Mr. Snyder made a motion to adjourn the meeting at p.m., seconded by Mr. Martinez. All were in favor.

\_\_\_\_\_  
Paul B. Crowley, Mayor

\_\_\_\_\_  
Robin Hough, Borough Clerk